



EMPLOYER/EMPLOYEE AGREEMENT

This agreement, entered into this ___ day of _____, 20 __, by and between _____ (hereinafter referred to as "Employer"), and _____, (hereinafter referred to as " Employee")

Employer has offered Employee the position as full-time/part-time/live-out/live-in nanny and Employee has accepted the position which will begin on _____, 20 __, and end on _____, 20 __

SALARY AND BENEFITS

Employer has offered Employee the starting salary of _____ per _____ Employer will withhold the following taxes: _____

The following benefits will also be offered to Employee:

The Employer will provide the following make/model car for Employee's use

The car shall be used under the following conditions.

* Gasoline will be paid for by Employer when car is used for family/household purposes

HOLIDAYS.

Six days per calendar year **paid / unpaid**. You will receive these holidays to the extent that they fall on regularly scheduled workdays. These holidays are: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. You are likely to receive a number of "extra" holidays throughout the year - days where we choose to take the day(s) off and go away with the children; however, these extra days vary from year to year.

VACATION:

One week paid vacation for every six months of employment completed. Timing of vacation to be mutually agreed upon by the employer and nanny.

SICK DAYS:

You will receive _____ **paid / unpaid** sick days after the first _____ days of employment.

WORK HOURS:

Monday from _____ until _____
 Tuesday from _____ until _____
 Wednesday from _____ until _____
 Thursday from _____ until _____
 Friday from _____ until _____
 Saturday from _____ until _____
 Sunday from _____ until _____

The Employee is responsible for the following childcare related duties:

The Employer may request the Employee to help with light housekeeping (i.e. dusting, vacuuming, emptying the dishwasher, etc.) Household tasks expected of the employee are:

* Check if this applies to your

LIVING ARRANGEMENTS: You will be provided with your own bedroom and
 ___ will share a bath with the children
 ___ have a private bath.

Bedroom consists of:

Nanny/Caregiver and Employer as named above agree to hold in confidence all records and personal information exchanged in this agreement.

Nanny/Caregiver and Employer as named above do guarantee that all information provided is true and correct and that misinformation will be grounds for termination of this employment contract.

I have read and agree to comply with the terms and conditions set forth in this Agreement.

(Employer) (Date)

(Employee) (Date)

(Employer) (Date)

(Employee's Social Security #)