



## Nanny Performance Evaluation

*A Nanny World.com recommends that families do an evaluation of the nanny's job performance at the end of the first month, three months, then on their annual anniversary date. This allows you to provide both praise and constructive criticism.*

**Employer Name:** \_\_\_\_\_

**Employee Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Scale: 5 = excellent 4 = very good 3 average 2 needs improvement 1 = does not meet our family expectations

### Work Habits

1. Punctuality: arrives on time ready for work	5	4	3	2	1
2. Reliable	5	4	3	2	1
3. Shows initiative	5	4	3	2	1
4. Communicates with employer about child;	5	4	3	2	1
5. Demonstrates trustworthiness, and good judgment	5	4	3	2	1

### Childcare:

1. Attention to child safety	5	4	3	2	1
2. Attention to child hygiene(diapering, food prep, care, etc.)	5	4	3	2	1
3. Developmentally appropriate play and activities	5	4	3	2	1
4. Preparation of healthy meals and snacks	5	4	3	2	1
5. Discipline consistent with parent's wishes, exercises good judgment with appropriate discipline.	5	4	3	2	1

### Housekeeping Responsibilities (As Applicable)

1. Maintenance: straightening up, dishes, counters and table tops	5	4	3	2	1	NA
2. Laundry	5	4	3	2	1	NA
3. Meal preparation	5	4	3	2	1	NA
4. Housekeeping (vacuuming, mopping, bathrooms)	5	4	3	2	1	NA
5. Play areas organized	5	4	3	2	1	NA



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### **Suggested Improvements**

**Additional Comments:**

Employer Signature:

Date:

**Employee Comments:**

Employee Signature:

Date: